U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only	
READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.
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9.0 3	
1. File Number U - 12 144	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
	1 / 2 / 2004 Milough. 12 / 31 / 2004
Name and address of person filing.	Name, file number, and address of labor organization.
Name JAMES CARPENTER	Name OPERATING ENGINEERS LU 95 95A
	Labor Organization File Number 037-173
	promise control of the control of th
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 300 SALINE STREET	Street 300 SALINE STREET
City	
City PITTSBURGH	City PITTSBURGH
State Pennsylvania ZIP Code + 4 15207	State Pennsylvania ZIP Code + 4 15207
5. Position in labor organization.	
EXECUTIVE BOARD	THE STATE OF THE S
Enter appropriate data below if, during the past fiscal year, you or your spo	ise or minor child directly or indirectly had any of the following interests
(except as specified in the exclu	sions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or o	derived income or other economic benefit of
monetary value from an employer whose employees your organization	on represents or is actively seeking to represent.
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	:
P.O. Box, Bldg., Room No., if any	
	7.b. Amount.
Street	7.b. Amount.
Street	7.b. Amount.
City	7.b. Amount.
· · · · · · · · · · · · · · · · · · ·	7.b. Amount.
City	7.b. Amount.
City	
State ZIP Code + 4  Sign:  15. Signature and verification. The undersigned declares, under penalty of	ature Perjury and other applicable penalties of the law, that all of the information
City  State   ZIP Code + 4   Sign:	ature  Perjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the
State ZIP Code + 4  Signa  15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany)	ature  Perjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the
State  ZIP Code + 4  Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the second	ature  Perjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the
State ZIP Code + 4  Signal  15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the second complete)	Perjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the stion on penalties in the instructions.)

Name of Ferson Fining JAMES CARPENTER	File Number 0-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	Business deals with:		
Name			
Trade Name, if any:	a. Labor Organization b. Trust		
P.O. Box, Bldg., Room No., if any	c. Employer		
Street		, in the state of	
City			
State ZIP Code + 4			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street	The second secon		
City	Approximate dollar value of such dealing.      Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.	<u> </u>	
State ZIP Code + 4	12.a. Nature of interest field of income received.		
		3	
	12.b. Amount.		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.		
(including trade name, if any).	ENTERTAINMENT: GOLF OUTING ON MAY GOLF OUTING ON AUG	,	
Name HIGHMARK BLUE CROSS BLUE SHIELD		:	
Trade Name, if any:		:	
P.O. Box, Bldg., Room No., if any			
Street FIFTH AVENUE PLACE			
City PITTSBURGH	 		
State Pennsylvania ZIP Code + 4			
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment.		